

**MINUTES FROM THE MEETING OF THE
BOARD OF DIRECTORS OF
CLIFF PARK HIGH SCHOOL
HELD ON JUNE 21, 2016**

Directors attending: Rodney Hale, Robert McIntosh, Nicole Barnes, Kelly Goettsche, Fred Shuemaker, and Deborah Dorsey.

Guests: Jason McMillin, Hydia Green, Tammie Osler, Charles Hall, Jeff Waechter, Karen Wachter, John Stack, Jason Moore, Josh Gossett, Mike Woods, Robert Parina, and Arthur L. Clements III, Esq.

Mr. Hale called the Meeting to order at 6:12 p.m. and following introductions noted that Bob Parina would be making a presentation about his company, which provides search engine optimization and other website and marketing services. He serves as a Board member for one of the ICAN schools in Cleveland. Mr. Stack stated that he would send Mr. Parina an RFP and, in response to a question from Mr. McIntosh, Mr. Parina stated that his company currently did not provide any services to schools, but that his company has a lot of experience with children. In response to a question from Ms. Barnes, Mr. Parina distributed some materials.

Mr. Hale thanked Mr. Parina for his presentation and then asked for a motion concerning the Agenda. Thereafter, upon a motion duly made by Mr. McIntosh and seconded by Ms. Goettsche, the Board of Directors unanimously passed the following resolution:

16-44 RESOLVED, that the Board of Directors accepts the Agenda for the Board Meeting on June 21, 2016, subject to any amendment by the Board of Directors during said meeting.

There was no public comment. Mr. Hale asked for a motion concerning the minutes from May 17. Thereafter, upon a motion duly made by Ms. Dorsey and seconded by Ms. Goettsche, the Board of Directors unanimously passed the following resolution:

16-45 RESOLVED, that the Board of Directors approves the minutes from the May 17, 2016 meeting as presented.

Mr. Clements presented the Legal Update and told the Board about the changes being implemented related to House Bill 2.

Ms. Osler presented the Sponsor Report and mentioned House Bill 113 which requires charter school teachers to serve out their contracts or face being sanctioned by the Office of Professional Conduct for breaking a contract after July 10. The Auditor of State's Office will be presenting charter school board training on August 11 and 12 in Columbus and the cost is \$125 per person. She reminded the school that their

attachment 6.4(b) intervention documentation is due to the Sponsor on or before June 30. Also, an evaluation of the School's Alternative Assessments is due to the Sponsor by June 30 as well. Thereafter, upon a motion duly made by Ms. Goettsche and seconded by Ms. Dorsey, the Board of Directors unanimously passed the following resolution:

16-46 RESOLVED, that the Board of Directors accepts the Sponsor's Report as presented.

Mr. McMillin presented the Financial Statements and told the Board that the School's FTE enrollment is strong and ahead of budget. The School is in a strong cash position and submitted a PCR for the month of June. The School has spent at least 85% of its Title allocation and is expecting to carry over the balance. In response to a question from Mr. McIntosh about funds allocated for teacher bonuses, Mr. Stack responded that salary increases were included as part of the Budget. There followed a discussion about average salaries and Mr. McIntosh shared his research from Salary.com. Mr. Stack stated that Cambridge uses longevity bonuses to help retain teachers. In response to a question from Mr. McIntosh about salary competitiveness with other charter schools, Mr. Stack stated that he thought the salaries were competitive with charter schools in Columbus.

In response to a question from Mr. Shuemake about salaries, Mr. Waechter stated that he believed the Schools were competitive on salary and that none of his staff are leaving. He also mentioned that some of the bonuses were paid last winter and that he will be giving performance raises.

Mr. Stack commented that in the last four months, the Company had undertaken a concerted effort to retain staff. Thereafter, upon a motion duly made by Ms. Goettsche and seconded by Ms. Dorsey, the Board of Directors unanimously passed the following resolution:

16-47 RESOLVED, that the Board of Directors accepts the Financial Report as presented.

Mr. Stack presented the Management Company Report and discussed the Leadership Retreat held on June 6 and 7. Both Schools will be administering the OGT through the end of the week and then the School will have the week off.

In response to a question from Mr. McIntosh about reporting from EMG, Mr. Stack stated that he would be able to obtain hours reported from EMG. Thereafter, upon a motion duly made by Ms. Dorsey and seconded by Ms. Goettsche, the Board of Directors unanimously passed the following resolution:

16-48 RESOLVED, that the Board of Directors accepts the Management Company Report as presented.

Mr. Waechter presented the State of the School Report and commented positively on a highly motivated student who had been way behind when he enrolled but was now walking around the classroom and tutoring other students and will be graduating. The School had no incidents of Harassment, Intimidation, or Bullying and is compliant with the Nutrition laws. Thereafter, upon a motion duly made by Ms. Dorsey and seconded by Ms. Goettsche, the Board of Directors unanimously passed the following resolutions:

16-49 RESOLVED, that the Board of Directors accepts the State of School Report, including a verified report on acts of Harassment, Intimidation and Bullying as presented.

16-50 RESOLVED, that the Board of Directors accepts the School's report on compliance with School Nutrition laws as presented.

The Board briefly discussed the Parent/Student Handbook. Thereafter, upon a motion duly made by Ms. Goettsche and seconded by Ms. Barnes, the Board of Directors unanimously passed the following resolution:

16-51 RESOLVED, that the Board of Directors approves the Parent/Student Handbook as presented, subject to further modifications by counsel as authorized by the Principal and the Board President.

The Board discussed the food service contracts. Karen Wachter reported that Cliff Park would continue to use Springfield City Schools as its food service vendor and there would be no increase in fees.

Thereafter, upon a motion duly made by Ms. Goettsche and seconded by Ms. Dorsey, the Board of Directors unanimously passed the following resolution:

16-52 RESOLVED, that the Board of Directors authorizes its Board President to negotiate and sign the food service contract as presented.

It was noted that the EMG contracts ended on June 30. Thereafter, upon a motion duly made by Ms. Dorsey and seconded by Ms. Goettsche and following a unanimous roll call vote, the Board of Directors voted to enter Executive Session to discuss the appointment, employment, promotion, demotion or discipline of a public employee or official.

Thereafter, upon a motion duly made by Ms. Dorsey and seconded by Ms. Goettsche, the Board of Directors unanimously voted after a roll call vote to leave Executive Session and return to Public Session.

There followed discussion about the EMG contract. Thereafter, upon a motion duly made by Mr. McIntosh and seconded by Ms. Goettsche, the Board of Directors passed the following resolution with Mr. Shuemake voting in the negative:

16-53 RESOLVED, that the Board of Directors authorizes an extension of the EMG contract until August 31, 2016 at the current rates.

Thereafter, the meeting was adjourned.

Deborah Dorsey, Secretary
Cliff Park High School